



Person Specification - Midday Assistant

Qualifications	<ul style="list-style-type: none">• Current Paediatric First Aid qualification or willingness to obtain one
Experience	<ul style="list-style-type: none">• Experience of supervising children.
Knowledge and Understanding	<ul style="list-style-type: none">• Experience of successfully managing children's behaviour.• Some knowledge of child development and social interaction.• An understanding of the value of constructive play opportunities.
Skills	<p>The Midday Assistant must be able to:</p> <ul style="list-style-type: none">• Talk to children and adults in a clear and calm manner.• Work as part of a team and on their own.• Encourage high standards of pupil behaviour at all times.• Respect confidential information.• Initiate games and activities appropriate to the age of the children.• Remain calm in a crisis.• Undertake appropriate training as required.• Recognise behaviour giving cause for concern, and inform teaching staff.
Personal characteristics	<ul style="list-style-type: none">• Calm under pressure.• Tolerant.• Able to communicate well with staff and children.• Well-organised.• Creative.• Resourceful.

St Philomena's School is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.